

München, 23 . Februar 2018 – Salesforce.org fördert die Münchener Plant-a-Talent gGmbH mit einem Stipendium von 50.000 USD. Plant-a-Talent (<http://plant-a-talent.org>) ist ein gemeinnütziges Unternehmen, das sich darauf spezialisiert hat, geflüchtete Menschen bei der Integration in den deutschen Arbeitsmarkt zu unterstützen. Die Münchener Firma vermittelt gezielt Kandidaten an Arbeitgeber mit offenen Stellen in München und Umgebung. Plant-a-Talent verfügt über einen Pool von ca. 430 hoch motivierten und qualifizierten Jobanwärtern. Die Gesellschaft konnte schon mehr als 125 Stellen erfolgreich besetzen.

Plant-a-Talent unterstützt und vermittelt arbeitsuchende Asylbewerber kostenlos und individuell. Persönliche Mentoren – entweder private Personen oder Mitarbeiter verschiedener Firmen z.B. Salesforce Buddy Force - helfen bei der Erstellung eines Lebenslaufes und erklären Inhalte zu den Themen interkulturelle Kommunikation, Bewerbung und Nutzung eines Computers.

Dinese Hannewald, eine der zwei Geschäftsführenden Gesellschafterinnen sagt: „Wir sind sehr dankbar, dass wir dieses großzügige Stipendium von saleforce.org erhalten haben. Salesforce ist einer unserer Lieblings-Stipendiengeber, der uns nicht nur mit der Finanzierung hilft sondern auch mit kostenlosen Software Lizenzen und mit ihrem „Salesforce's Buddy Force Program“, bei dem sich Salesforce Mitarbeiter als ehrenamtliche Mentoren engagieren.

Plant-a-Talent gGmbH

Plant-a-Talent gGmbH ist ein Non-Profit-Unternehmen und eine Jobbörse, die geflüchteten Menschen im Alter von 18 und älter in München Arbeitsplätze vermittelt. Seit 5. Februar 2018 ist die Gesellschaft als privater Arbeitsvermittler zertifiziert (AZAV). Plant-a-Talent betrachtet Beschäftigung als wichtiges Schlüsselement für Integration in Deutschland, denn bezahlte Arbeit verschafft geflüchteten Menschen mehr Unabhängigkeit und erlaubt ihnen gleichermaßen, am gesellschaftlichen Leben teilzuhaben und einen Beitrag dazu zu leisten. Plant-a-Talent finanziert sich im Augenblick ausschließlich über Stipendien, Spenden und Sponsoren. Die beiden Gesellschafterinnen Dinese Grace Hannewald und Jin-Ju Jahns, haben das Unternehmen mit ihrem privaten Geldmittel kapitalisiert.

<http://plant-a-talent.org>

Salesforce

Salesforce, the global CRM, empowers companies to connect with their customer in a whole new way. Salesforce.org puts the world's best technology into the hands of nonprofits and schools so they can create more impact.

Salesforce.org Supports Plant-a-Talent with a \$50,000 Grant

Munich, 27th February 2018 – Salesforce.org supports Plant-a-Talent gGmbH with a \$50,000 grant. Plant-a-Talent (www.plant-a-talent.org) is a not-for-profit company that supports refugees with integration into Germany society and the German workforce. The Munich based company places its registered candidates in job openings in Munich and its surroundings. Plant-a-Talent presently has about 430 highly motivated and qualified job seeking candidates in its database. Since commencement of its operations in April 2016, it has found jobs for more than 130 of its candidates.

Plant-a-Talent supports all asylum candidates that are actively seeking employment with a personalized and hands-on service, free of charge. The company's team works together with volunteers to carry out its programs. These volunteers, are either private volunteers or volunteers from local companies such as Salesforce's Buddyforce, who assist Plant-a-Talent with its mentoring program and the teaching of its Basic Computer Literacy workshop. Mentors assist job seeking candidates with preparing professional CVs, practice interviews, and inter-cultural communication exercises. Plant-a-Talent also offers IT up-skilling courses such as its Basic Computer Literacy workshops and its Programming/Coding classes provided by ReDi School and by codedoor.org.

Bayly Bulkeley, Employee Engagement Manager at Salesforce.org:"As part of our dedication to get under-represented youth in the workforce, Salesforce supports newcomers with coding classes, Salesforce training, basic computer training, mentor programs and funding. By working with Plant-a-Talent we are able to upskill and place newcomers in the job market so they may successfully integrate into society and also lead a self-fulfilling life. We are so happy to be able to not only give back to our community but to also enlighten and educate our colleagues about the difficulties and successes of integration.

Dinese Hannewald, one of Plant-a-Talent's shareholders and Managing Partners, stated " We are very grateful to receive this generous grant from salesforce.org. Salesforce.org is one of our favorite grant givers that not only supports us financially, but also with free software licenses and their Salesforce Buddyforce program. "

About Plant-a-Talent gGmbH

Plant-a-Talent is a not-for-profit company that places motivated and qualified refugees in jobs in Munich. Since February 5, 2018, we are a certified (AZAV) private job placement agent. Our mission is to empower asylum seekers, aged 18 years and older, with employment. Plant-a-Talent views employment as a key driver to integration in Germany since it provides refugees with a path to become self-sufficient and to be a participant and contributor in the community. We support refugees and immigrants during their integration journey with cross-cultural workshops, mentoring programs and job skill training- all free of charge. At present,

Plant-a-Talent is funded by private and company donations, grants from foundations and sponsorships. Its two shareholders, Dinese Grace Hannewald and Jin-Ju Jahns, capitalized the non-profit limited liability company with their own private funds.

About Salesforce

Salesforce.org puts the world's best technology into the hands of non-profits and schools so they can create more impact. As a social enterprise, the more missions our technology supports, the more we invest back into technology and communities, creating an endless circle of good.